



Principal

Career Opportunity



ST. ANTHONY HIGH SCHOOL

LONG BEACH, CA

[LONGBEACHSAINTS.ORG](http://longbeachsaints.org)

Start Date - July 2023

Educating Minds and Nurturing Hearts Since 1920



Mission Statement

St. Anthony High School provides an affordable Catholic co-educational, college preparatory education to students from diverse cultural and economic backgrounds in the greater Long Beach area. We are committed to academic excellence and the spiritual, social, physical, and intellectual development of each student within a safe, caring, faith-based community. Students are prepared to become morally aware, academically capable leaders who are outstanding contributors in a complex technological and global society.

ABOUT

Founded in 1920 by the Sisters of the Immaculate Heart of Mary, St. Anthony High School (SAHS) is a four-year, Catholic, college preparatory, co-educational high school located in Long Beach, California near the heart of downtown within the city's vibrant Arts District. Rich in its tradition, culture and academic excellence, SAHS currently enrolls 455 students.

St. Anthony High School is a faith-based community where students experience an environment that is nurturing and academically challenging. The school's rigorous academic curriculum centers on Project-Based Learning that helps prepare young men and women for college, career and most importantly, Heaven. Small class sizes allow highly qualified faculty to personalize lessons that meet the needs of diverse styles of learners.

The 2022 Long Beach Press-Telegram Readers' Choice Awards voted St. Anthony High School the Best Private High School in the Greater Long Beach Area, third year in a row.

Philosophy Statement

The school endeavors to form an inclusive faith community among parents, faculty, staff, and students by:

- Providing an atmosphere which fosters Catholic values and helps students develop as knowledgeable and involved Christians

- Fostering an academic climate whereby students of varying abilities are offered educational and career opportunities
- Providing for the needs of the student by integrating academic opportunities, a social and spiritual environment, counseling services, athletic and co-curricular activities that develop the whole person
- Offering structure and discipline to increase student awareness of their social and individual responsibilities

Diversity, Equity & Inclusion

St. Anthony High School students come from 18 different surrounding communities and represent profound economic diversity. 81% Catholic, 19% non-Catholic; 25% multi-racial, 38% Hispanic, 16% Caucasian, 8% African American, 8% Pacific Islander, and 4% Asian American. Our mission remains steadfast to serve students from all economic backgrounds so that they may be enriched by the value of a Catholic education.

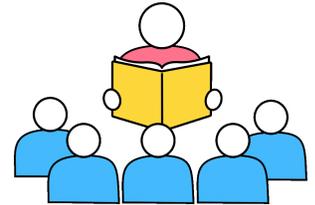
Governance

As an Archdiocesan Catholic high school, St. Anthony High School is supported by a Consultative School Board (CSB). The CSB concerns itself with policy matters pertaining to advancing the mission and goals of the school. The CSB provides advice and counsel in the areas of strategic planning, policy formulation, mission enhancement and effectiveness, institutional advancement/development, financial planning and management, communication, evaluation of plans, and board self-evaluation.

Strategic Plan

The St. Anthony High School Consultative Board is engaged in development of a new Strategic Plan which will guide St. Anthony High School as it enters its second century. The Strategic Plan document will, while using the Mission Statement as its foundation, set organizational goals and objectives along with potential actions to achieve them. Once created, the document will inform priorities over the next five years and beyond, grounded in the school's Catholic educational mission while incorporating 21st Century best learning practices for a high performing Catholic college preparatory school.

FAST FACTS



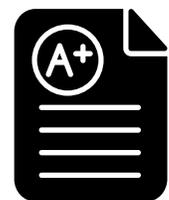
23

Average class size



\$8.3M

Awarded college scholarships to the Class of 2022



17

AP classes offered

FAITH LIFE

The Campus Ministry Department fosters each student's personal and spiritual growth, providing students with numerous faith-filled opportunities to build and strengthen their relationship with God and one another. Campus Ministry programs include Liturgy, retreats, Christian service, faith-based field trips, prayer services, and leadership classes.



Liturgy

The Eucharist is celebrated twice a month with the entire student body at St. Anthony Church. Mass and/or prayer is also celebrated on other special occasions such as class retreats, holy days of obligation, and before various athletic events. Mass is also celebrated twice a month during lunch in the school chapel.



Retreats

Retreats are considered peer-led and planned by students and faculty in conjunction with trained Campus Ministry students and Campus Minister. Freshman and sophomore retreats are one day experiences designed to deepen the students' sense of belonging to the St. Anthony faith community. The junior class retreat concentrates on interpersonal relationship skills and group belonging. The senior retreat encourages students to articulate their questions of faith and their relationships with God, themselves and others as they prepare for graduation and a faith-based life beyond high school.



Christian Service

Christian service is an integral part of a St. Anthony High School educational experience and all students are required to complete Christian Service hours for graduation. The purpose of Christian Service is to teach the principle that Christian life extends beyond the mastery of concepts and beliefs taught in the Religion classes.

ACADEMIC PROGRAM

St. Anthony High School provides an aggressive and intensive college preparation program for each student. The curriculum at St. Anthony High School is designed to challenge all student abilities. Upon graduation, St. Anthony High School students are prepared for admission to all the major universities in the United States. The average class size is 23. And with a student/teacher ratio of 19:1, teachers are readily available to assist students and provide personalized support.

An early adopter of technology in the classroom, SAHS launched its iPad Program in 2011 and today, incoming Freshmen are outfitted with MacBook Air laptops for their tenure, solidifying our commitment to using this transformational technology to enhance student learning and overall educational experience.

STEAM opportunities at SAHS include project-based learning focused on engineering, marketing and design; curriculum fully integrated with the SAHS MacBook and Technology Programs; the opportunity for students to complete STEAM related coursework in high school that satisfies UC and CSU curriculum requirements; and partnerships with local businesses, putting knowledge to work in the real world.



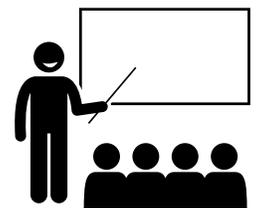
100%

College Acceptance



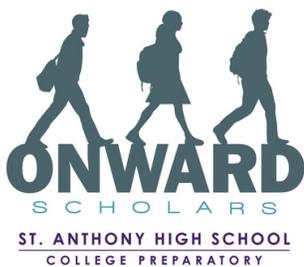
80%

Teachers and administrators with advanced degrees



19:1

Student-to-Teacher Ratio



St. Anthony High School offers two highly competitive academic programs - Onward Scholars Program and Saints Scholars Program. Onward Scholars is a unique four-year scholarship and academic enrichment program offered only at six excellent Catholic high schools in Los Angeles. It provides students a solid bridge to a college education by providing extensive individual support and exposing them to opportunities that inspire confidence, grit, and leadership. In addition to financial assistance, mentorship, and college access, Scholars are welcomed into a cohort of other highly motivated, academically successful students who support one another for four years.

A select group of top students in each entering Freshman class are accepted into the Saints Scholar Program. Once accepted, students are enrolled in SAHS honors and AP level classes where they engage in a unique program of classes tailored to their strengths. Upon graduation from SAHS, Saints Scholars are recognized for their exceptional achievements.

St. Anthony High School also offers academic assistance and appropriate adjustments for students who may require additional academic support.

SAHS, in compliance with the guidelines set forth by the Archdiocese of Los Angeles, provides STEP (Support Team Education Plan) plans for students with various learning challenges. Additionally, SAHS assists parents who are seeking assessments through their local public school district, as needed. For students with documented learning differences (IEP or 504), SAHS coordinates efforts with Long Beach Unified School District (LBUSD) to ensure students receive the consultative services.



THE ARTS

The St. Anthony High School Arts program is a uniquely competitive boutique style arts education program which prepares students for colleges and careers with an arts focus. SAHS offers over 20 art courses that have received full accreditation from the University of California College Board. This robust offering encourages young artists to explore a wide variety of disciplines in a comprehensive arts education environment. Students can participate while taking other challenging courses in non-artistic disciplines.



Music Performance and Production

The St. Anthony High School Instrumental Music Department is a Platinum Member of the KHS Music Academic Alliance program. Performance ensembles include pep band, concert band, jazz ensemble, percussion ensemble, and beginning band. All ensembles are open to students of all skill levels.

Production and Design

Production and Design courses are geared toward modern production and design fields that have foundations in the world of the arts. The Arts program offers programming that supports the “non-traditional” artist finding their voice.

Theatre Arts

The Theatre Arts program provides students who wish to pursue theater-related majors in college with high quality performance training and specialized guidance. The program takes a holistic approach to educational theater by providing instruction and opportunities not only in performance, but in technical theater, management, and design. Two full-length productions are produced each academic year.

Visual Arts

The Visual Arts program provides students an avenue for authentic artistic expression while immersing them in techniques and methodologies that cover a vast array of artistic movements and styles. All classes take at least one study trip to either the Getty Center or the Los Angeles County Museum of Art.



CLUBS AND ACTIVITIES

The school offers numerous (30+) clubs and organizations to meet student interests and encourage academic inquiry after the formal school day ends. Activities include Adventure Club, Animation Club, Animé Club, Art Club, Associated Student Body (ASB) – Student Council, Astronomy Club, Black Student Union, Cars and Coffee Club, Chess Club, Cooking Club, Disney Club, Diversity Club, Dungeons & Dragons Club, Key Club, Latino Heritage Club, Mindful Meditation Club, Mock Trial, Model United Nations, Movie Club, Music/Performing Arts Club, National Society of High School Scholars, Pacific Islander Club, Pinoy Club, Pit Crew, Puppetry Club, St. Anthony Rugby Club (Boys), Star Wars Club, Surf Club, The Office Fan Club, Theatre Club & International Thespian Society, and Young Americans for Freedom.





ATHLETICS

For 100 years, St. Anthony High School has contributed to the spirit and pride of the Long Beach area through excellence in athletics and the fielding of highly competitive teams. The athletic program is a natural outgrowth of the Catholic Christian philosophy of St. Anthony High School which develops all aspects of the human person.

The primary goal of the athletic program is to build physical strength, self-discipline, and team spirit in an atmosphere permeated with idealism, energy, and the values proclaimed by Christ. The school offers football, girls' golf, boys' golf, girls' volleyball, boys' volleyball, boys' and girls' cross country, cheerleading, boys' basketball, girls' basketball, boys' soccer, girls' soccer, baseball, softball, boys' and girls' track and field, and club rugby. Numerous student-athletes have advanced to professional and collegiate teams after leaving St. Anthony High School.

A new 21st Century athletic field complex is slated to open in Spring 2023. The project is estimated at over \$10 million and will include a new turf football/soccer playing field, six-lane regulation track, bleacher seating, and facilities accommodating girls and boys athletic programming.



FAST FACTS



2/3

Athletic Participation



12,300

Class of 2022 hours of
Community Service



\$1.1M

Financially assistance
given annually

Integrated Student Outcomes

Mindful of the mission and guided by Catholic faith and values, by graduation, St. Anthony High School students will be:

SPIRITUALLY ENGAGED...

- Knowledgeable of the Catholic faith, teachings, traditions
- Integrating Gospel values in their daily lives

ACADEMICALLY PREPARED...

- Develop skills to think and communicate, critically, creatively, and collaboratively
- Utilize advanced technology to access, interpret, and evaluate information

HOLISTIC INDIVIDUALS...

- Discover personal talents and abilities and value the gifts of others
- Appreciate varied arts and cultural perspectives

SOCIALLY RESPONSIBLE...

- Recognize and embrace diversity in the world
- Demonstrate empathy and compassion for others, as advocates for social justice

THE POSITION

Reporting to the President, the Principal is the chief educational leader of the school. The Principal is responsible for exercising independent judgment in the implementation of a broad array of programs and functions. These responsibilities encompass the areas of spiritual development, realization of the school's philosophy, curriculum, co-curricular activities, fiscal policies, discipline, personnel practices, and school plant operations.

Additionally, the Principal collaborates with the President to assist with marketing and community relations. The start date for the Principal is July 1, 2023.

The ideal candidate will possess the following leadership attributes and qualifications:

Essential Leadership Attributes:



- Faith-filled and Focused: Rooted in a well-formed Catholic identity and grounded in a Catholic worldview, practices critical reflection and makes mission-driven and data-informed decisions
- Hopeful and Entrepreneurial: Imagines, articulates, and executes an innovative vision
- Inspirational: Capable of inspiring, recruiting, and growing a faculty of educational excellence playing from the same play book
- Growth Mindset: Assesses and adjusts, creates and advances a vibrant and collaborative culture of excellence, prioritizing action items in order to achieve the mission
- Academic Excellence: Leads the school community in delivering the highest quality curriculum and instruction yielding academic successes and holistic achievements for all students
- Equity-Minded: Strives for equity of educational opportunity, culturally inclusive practices
- Fiscally Responsible: Demonstrates common sense stewardship and financial management
- Collaborative: Values, engages, and connects parents, the parish and local community, and other partners in supporting programs and opportunities to maintain and grow the school's presence and impact
- Relatable and Trustworthy: Communicates appropriately and effectively with all stakeholders

Minimum Qualifications:

- Knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy
- Completed or is willing to complete basic catechist training
- Commitment to modeling the values of Catholic educational leadership
- Master's Degree in Educational Administration, Secondary Education, or related field, OR California Administrative Services Credential
- Three years of successful school administrative experience

Preferred Qualifications (in addition to the minimum qualifications listed above):

- California Teaching Credential (Single Subject)
- Doctoral Degree or Additional Advanced Degrees
- Five years of successful administrative experience in a Catholic high school

SALARY & BENEFITS

The Principal's annual salary will be commensurate with educational qualifications and prior experience. The salary range based on the Archdiocese of Los Angeles pay scale is between \$87,029 and \$140,146. The Archdiocese of Los Angeles offers health benefits including medical, dental, and vision and all employees are enrolled in pension benefits from the time of employment and considered vested after five years of full-time employment.

APPLICATION PROCEDURE

To apply, please submit the following documents, confidentially, and as separate PDF attachments.

- Compelling letter of interest indicating how your skills, knowledge, and experience match the philosophy and values of Catholic education and St. Anthony High School
- Current resume with all appropriate dates included.
- List of references with names, phone numbers and email addresses. (Written reference letters may also be provided)
- Completed Archdiocese of Los Angeles [Employment Application](#)



Please reference St. Anthony High School Principal in the subject field.

Assemble all of the application materials in one email to:

Christine Tucker, President
christine.tucker@longbeachsaints.org

St. Anthony High School
620 Olive Avenue | Long Beach, CA 90802
562.435.4496 x1223
www.longbeachsaints.org